

Consumer - Directed Services in Virginia's Mental Retardation and Developmental Disabilities Waivers



Module 3

How To Be An Employer

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Virginia Commonwealth University

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(2004)

You are the employer

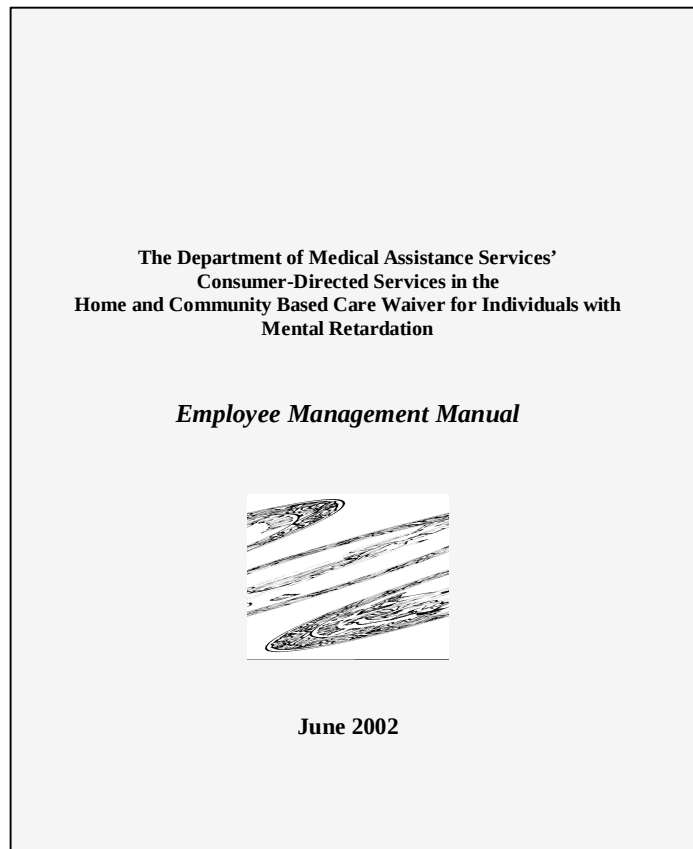


You choose your



CD services
facilitator

You have more help...

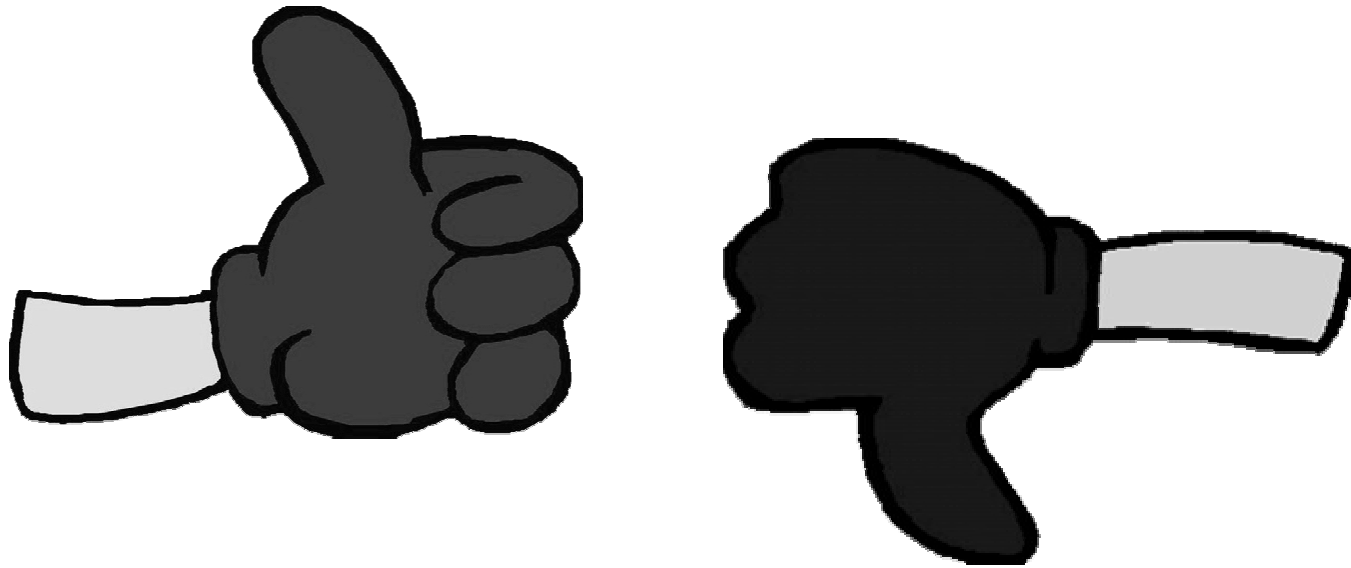


Manuals or
other
written
information.

You hire employees



You find out about your
likes, dislikes, and needs.



You write a job description



Activity



You may find employees from a list



given to you by your CD services facilitator.

You may advertise





to your
CD employees.

You interview people



You hire employees



You can't hire some people



Husband or wife

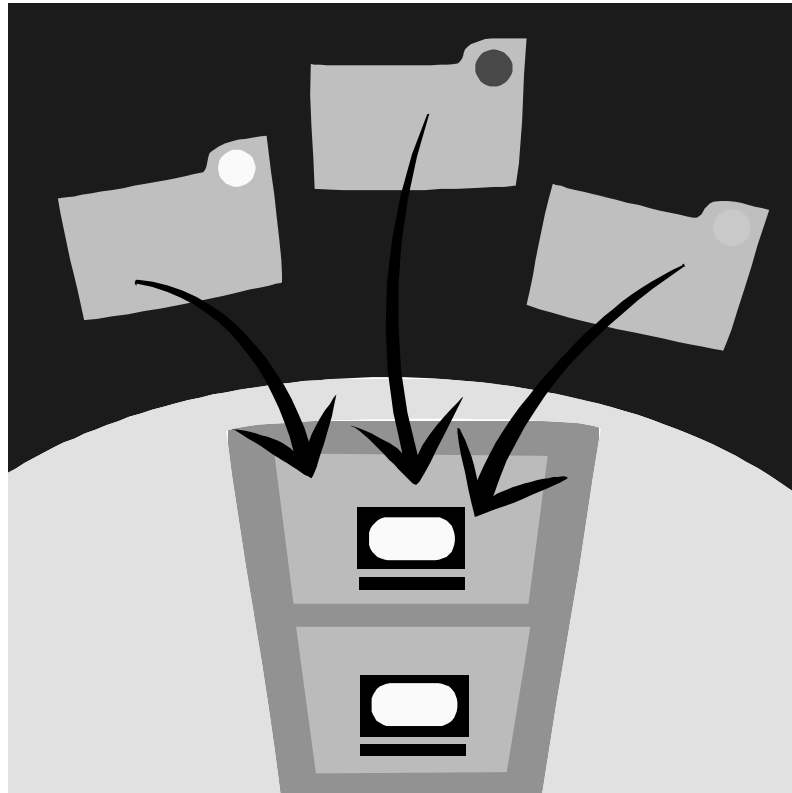


Parents

You put together an
emergency back-up plan.



You keep records



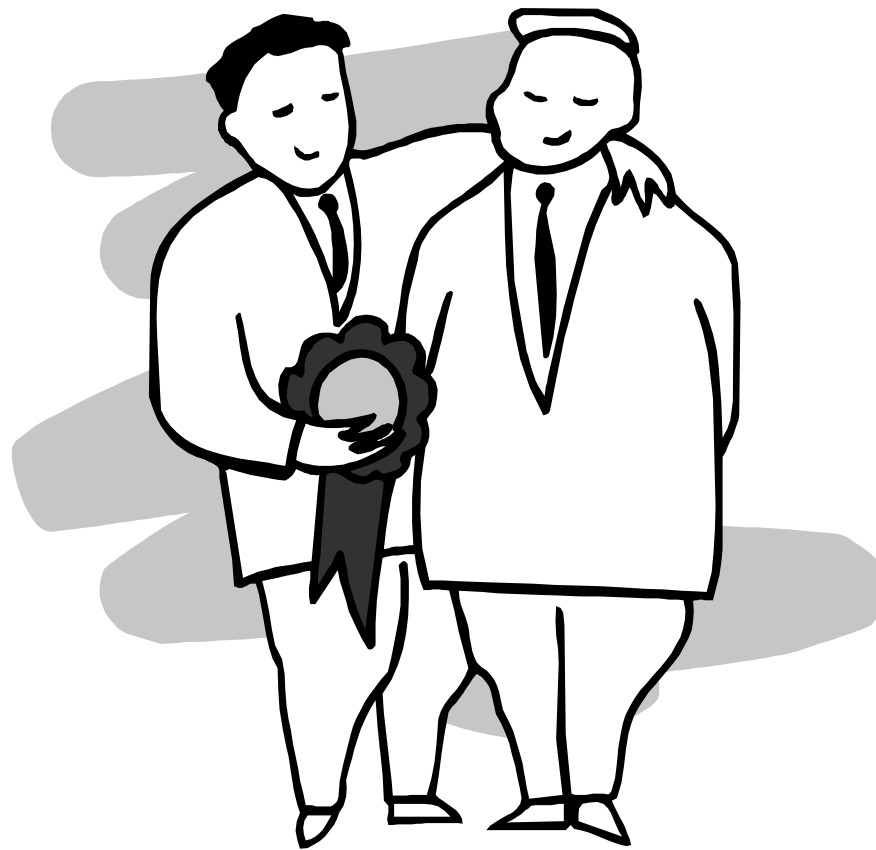
You train employees



You supervise employees



You say “good job”



You talk about problems



Activity

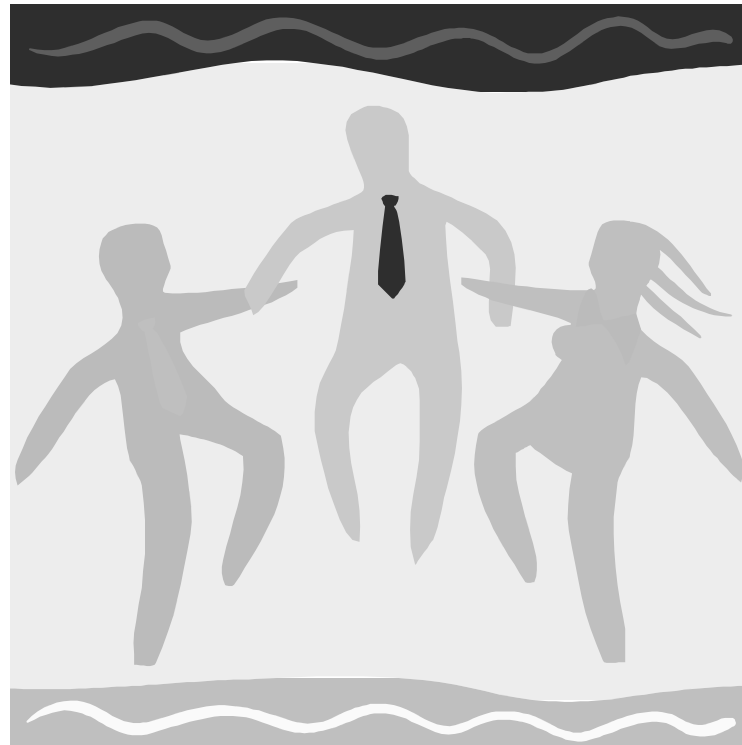
Late
Again?



You may need to let an employee go

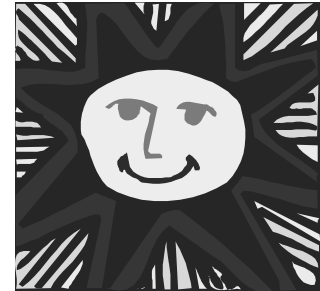


You get better...



at being an employer

Share your thoughts with us...



- 1. Who is the CD employer in CD services?**
- 2. Who are some of the people who can help you with your CD services if you have a question or problem?**
- 3. What are some of the choices that you can make with CD services?**
- 4. Who is in charge of hiring, training, supervising, and firing or letting go of your CD employee?**
- 5. What other information about CD services would you like?**